National Office 7500 W. 110th Street, Suite 500 Overland Park, KS 66210 1 . 800 . ADOPTION www.americanadoptions.com

Thank you for considering American Adoptions for your home study! We look forward to helping you through the home study process. Here are a few key points as you begin:

- A home study determines your readiness to adopt and is necessary to complete any adoption. There are a series of documents and visits required.
- Getting started quickly on your home study documentation and planning ahead will help you avoid unnecessary delays through the process. We know you are eager to get through the adoption process, so please follow the directions carefully and accurately.
- The average time to complete the home study is 90 days in Colorado. The estimated time frame to complete a home study depends on how quickly you start the process, gather documents, and complete in-home visits.

To help you get started, we have streamlined the process into two phases outlined below.

<u>Phase I</u> is contained within this packet. First, please complete and return the included home study application, agreement and application payment of \$250. Furthermore, please review and complete the required background checks per the included instructions. Once the Phase I packet and application fee payment are received, we will process your application and reach out to begin Phase II. These fees are non refundable.

Phase II will begin once your Phase I packet is processed. At this time, you will be invoiced for the remaining home study fee(s) outlined below. Once this full payment is received, we will assign you to a home study worker who will be in direct contact with you within two business days. During this phase, you will receive a second packet to begin gathering supporting documents and meet with your social worker in your home.

Schedule of Fees is provided below for the Standard Home Study package. Please see the enclosed Home Study Agreement for further explanation of fees and any additional fees that may apply.

Application: \$250
Domestic Home Study: \$2,200
ICPC Processina: \$500

Due with submission of Phase I
Due once Phase I is processed; upon receipt of invoice
Due once Phase I is processed; upon receipt of invoice

Please note that travel costs associated with completing the home study and post-placement visits are charged at \$25.00 per hour of travel plus mileage. Travel costs are assessed at the completion of your home study. Colorado has specific training requirements that every family must complete as part of the home study process. American Adoptions will provide information about these trainings but costs may vary and will be paid directly to the professionals conducting the training.

American Adoptions accepts payment via credit card, personal check, and money order. If you would like to pay by credit card, please contact the Home Study Department, and they will provide an invoice for payment.

If you have any questions, do not hesitate to contact us at **1-800-ADOPTION** or email questions to homestudy@americanadoptions.com. We look forward to working with you.

Thank You, The Staff of American Adoptions



Application CWS 61 (original application to care for children and youth) R-04/23

 Denotes sections req 	uired for non-certified kins	ship care applicants to co	omplete	
Date of Application	*•			
Area of Interest*: (mark all that apply) e 🏻 🔲 Kinship Foster Ca	re Home 🔲 Treatm	ent Foster Care Hon	ne
☐ Therapeutic Fost	er Care Home 🔲 Respi	te		
☐ Non-certified kin	ship care	☐ Relative Guardi	anship Assistance Pr	ogram (RGAP)
_	in a specific child or yo ame of the child or yout			uth?
First Name Middle	Name Last Name D	ОВ		
			o child or youth	
	ested in a specific child umber of Children or You		• •	?
	o foster, provide respit for a child or youth*?	e, provide non-certif	ied kinship care, ac	lopt, or become
	F	lousehold Informati	on	
Type of Residence:	☐ House ☐ Townho Do you rent or own you Length of time in curre	ur residence? 🔲 Rent	tment 🔲 Other F	lousing Unit
	County of Residence*	School District o	f Residence*	
Phone:	Home Phone	Cell Phone	Cell Phone	
Physical Address*:	Street Address	City	State	Zip Code
Mailing Address*: (if different)	Mailing Address	City	State	Zip Code
Other:	Specify type and breed	•		
Pets in the Home	Type Br	eed		



Applicant 1*								
First Name	Middle Na	ıme	Last Name		Maide	Maiden/Alias/Other Names Known As		
Pronouns- she/he	er/hers	he/him/h	is they/	theirs	some	thing else		
DOB	Race		Ethnicity	_	Relig			
SSN or ITIN	Education	ı Level	Cell Phone		Emai	l		
Gender Identity		Place of Town	Birth	State				
			Applicant	2*				
First Name	Middle Na	ıme	Last Name		Maide	en/Alias/Other	Names Known As	
Pronouns- please cir	cle one: sh	e/her/hers	he/him/hi	s they/th	eirs s	something else	e	
DOB	Race		Ethnicity		Religion			
SSN or ITIN	Education	ı Level	Cell Phone		Email			
Gender Identity Place of Birth Town State								
		Other Mer	nbers of th	ne Housel	hold*			
First Name Midd	le La	ast Name	DOB	SSN or IT (optional		elationship Applicant	Maiden/Alias or Other Name	
Applicant 1*:								
Prior Residences in				f-state and	d out-	of-country):		
Street Address* City or Town*		State of Countr	or	Zip Code	Dates of Residence*			
					+			



Criminal History Applicant 1*				
	ly. If you checked any of the boxes below, please sition, police report, and any court documents. ne of Violence			
whether you received a conviction/deferred prosectime of conviction				
Medical and Mental Healtl	n Conditions*: Applicant 1			
Have you been diagnosed with or are you being treated for a medical condition?	☐ Yes ☐ No - If yes, please describe Immunizations current ☐ Yes ☐ No ☐ NA			
Have you been discussed with an are you being				
Have you been diagnosed with or are you being treated for a mental health condition?	Yes No - If yes, please describe			
Employment	: Applicant 1			
	one year please also provide previous employment			
Name of Employer:				
Address of Employer:				
Title of position:				
Gross monthly income: Dates I	Employed:			
Name of Employer:				
Address of Employer:				
Title of position:				
Gross monthly income: Dates I	Employed:			
Name of Employer:				
Address of Employer:				
Title of position:				
	Employed:			
Name of Employer:				
Address of Employer:				
Title of position:				
Gross monthly income: Dates I	Employed:			



	Applicant 2*:		_		
Prior Residences in the past!	years (Including or	ıt-of-state and out	-of-country):		
Street Address*	City or Town*	State or Country*	Zip Code*	Dates of Residence*	
		y: Applicant 2*			
, _ •	se check all that apportation of the dispose Crin Crin Crin Regiminal history	ly. If you checked ition, police report ne of Violence istered Sex Offendern/city/county/stat	any of the boxe , and any court Dom r	es below, please documents." estic Violence hol Offense ncing occurred,	
Medical	and Mental Healt	n Conditions*: Ap	plicant 2		
Have you been diagnosed with treated for a medical conditio	or are you being		f yes, describe		
		Immunizations cu	urrent 🗌 Yes	☐ No ☐ NA	
Have you been diagnosed with or are you being treated for a mental health condition?					
Employment: Applicant 2					
(If you have been with current information, if sel-		one year please als		. ,	
Name of Employer:					
Address of Employer:					
Title of position:					
Gross monthly income:	Dates	Employed:			
Name of Employer:					
Address of Employer:					
Title of position:	<u> </u>				
Gross monthly income:	Dates I	Employed:			



Name of Employer:				
Address of Employer:				
Title of position:				
Gross monthly income: Dates Employe	ed:			
Name of Employer:				
Address of Employer:				
Title of position:				
Gross monthly income: Dates Employe	ed:			
History of Placement of Children and Yout	h: Ap	plicar	nt 1 and Applicant 2	
	Yes	No	If yes, list name of household member and agency or county department	
Have you ever been licensed for childcare?	П	П		
Have you ever been certified for foster care?				
Have you ever been denied a license for childcare?				
Have you ever been denied a certificate for foster care?				
Have you ever had a home study that was not approved?				
Have you applied to another agency to foster or adopt a child or youth?				
Have you previously adopted a child or youth?				
Have you ever cared for a child or youth placed in your			☐ Court	
home other than your own?			☐ Agency Name:	
			Agency Address:	
			Other: Explain who placed	
			the child or youth in your	
			home and the	
			circumstances:	
Other Members of the I		ehold'	<u> </u>	
Criminal Histor				
Have other members of the household ever been convicted of, received a deferred prosecution, or deferred judgment for any of the following categories? If yes, please check all that apply. If you checked any of the boxes below, please provide supplemental documentation of the disposition, police report, and any court documents."				
☐ Felony ☐ Crime of Violence ☐ Domestic Violence ☐ Drug Offense ☐ Sexual Offense ☐ Registered Sex Offender ☐ Alcohol Offense ☐ Misdemeanor ☐ No Criminal History				
Please note all crimes, date of the sentencing, town/city/state where sentencing occurred, whether the person received a conviction/deferred prosecution/deferred judgment, and his/her name at the time of conviction				



Prior Residences in the Attach additional inform	•	,	-state a	and ou	ıt-of-country)*:	
Name*	Street City or Town* Address*			te or intry*	Zip Code*	Dates of Residence*
Name of Employer:						
Address of Employer:						
Title of position:						
Gross monthly income:		Dates E	mploye	ed:		
Name of Employer:						
Address of Employer:						
Title of position:						
Gross monthly incom	ne:	Dates I	Employe	ed:		
	Medica	ıl and Mental Hea	lth Cor	nditio	ns*	
Have other members of	☐ Yes	☐ No If yes, des	cribe			
the household been						
diagnosed with or been	Name	Describe (conditio	n		
treated for a medical						
condition?	Name	Describe (conditio	n		
	Immuni	zations current for	ooch [¬ vos	s □ No NA	
Have other members of	Yes			Yes	No NA	
the household been	☐ 162	☐ No If yes, des	cribe			
diagnosed with or been	Name	Describe	conditio	nn.		
treated for a mental	Name	Name Describe condition				
health condition?						
	Name	Describe (conditio	nn.		
	Name	Describe (condicio	711		
History of Placer	ment of Ch	ildren and Youth	Other	Men	nbers of the H	ousehold
					If yes, list nam	e of household
			Yes	No	member and a department	gency or county
Have you ever been licen	sed for child	dcare?				
Have you ever been certi						
Have you ever been denie	十一					



				Yes	No	If yes, list name of household member and agency or county department
Have you ever been denied a certificate for foster care?						·
Have you ever had a hon						
Have you applied to anot child or youth?	ther agency to	foster or ad	lopt a			
Have you previously ado	pted a child or	youth?				
Have you ever cared for home other than your ov		h placed in	your			☐ Court ☐ Agency Name: Agency Address: ☐ Other: Explain who placed
Have any of your children been placed in out-of-home care due to abuse or neglect? If yes, please describe the circumstances.					the child or youth in your home and the circumstances:	
Other Children of Applicant 1 and Applicant 2: Not Living in the Household						
Name	Date of Birth	Phone	Addre	ss/Em	ail	
Name	Date of Birth	Phone	Addre	ss/Em	ail	
Name	Date of Birth	Phone	Addre	ss/Em	ail	
Name	Date of Birth	Phone	Addre	ss/Em	ail	
Name	Date of Birth	Phone	Addre	ss/Em	ail	
Name	Date of Birth	Phone	Addre	ss/Em	ail	



Applicant 1							
	Marit	al/Partnership	/Comr	non Law/Ci	vil Union	Histor	у
Date of Marriage/ Common Law/Civil Union/or Length of Partnership	Where Comn	or Country e Marriage/ non Law/or Union Occurred	Endin	on for g (if cable)	Verification Marriage, Union, or	Civil	Name of current/former spouse/partner (if applicable)
					Yes [No	
					Yes [No	
					Yes [No	
					Yes	No	
Applicant 2							
	Marit	al/Partnership	/Comr	non Law/Ci	vil Union	Histor	у
Date of Marriage/ Common Law/Civil Union/or Length of Partnership	Where Comn	or Country e Marriage/ non Law/or Union Occurred	Reaso Endin appli		Verification Marriage, Union, or	Civil	Name of current/former spouse/partner (if applicable)
					Yes [No	
					Yes [No	
					Yes [No	
					Yes [No	
		Finances	То Ме	et Monthly	Needs		
Assets: Regular income	£ ava	ilable savings &	investi	ments, perso	nal propert	y, equ	ipment, real estate, etc
Item		Amount		lte	em		Amount
Monthly Liabilities and	d credi	t card debt, mor	tgage/	rent: Real e	state, auto	, loans	, and credit cards
ltem		Amount		lte	em		Amount
	Co	ntacts in Case	of Em				
Name		Phone Number		Relationship	to Applica	ant(s)	Email
		1					



References

(Each applicant MUST provide 3 personal references, including at least 2 individuals who are not related to the applicant and who have known the applicant for a year or more)

References: Applicant 1					
Name	Mailing Address	Relationship	Phone	Email Address	
	Refe	erences: Applican	t 2		
Name	Mailing Address	Relationship	Phone	Email Address	

The Colorado Department of Human Services and its agents do not discriminate against any persons on the basis of sex, race, color, national origin, disability, or participation in its programs, services and activities, or in employment.

Any applicant who knowingly and willfully makes a false statement of any material fact or thing in the application is guilty of perjury in the second degree as defined in Section 18-8-503, C.R.S. and 7.500.312 (12 CCR 2509-6), and upon conviction thereof, shall be punished accordingly.

The Undersigned hereby applies for a certificate to operate a Foster Care Home under 26-6-101 et seq. C.R.S. or to adopt a child(ren) or youth in the custody of a county department of human or social services child placement agencies (CPAs) and certifies to the following facts:

Foster Care, Kinship Foster Care, and Adoption:

- 1. Any information given in the questions that follow shall be correct to the best of my (our) ability.
- 2. I (we) understand that an investigation must be completed before a certificate can be issued for foster care, or approval for the purpose of adoption can be made, and I (we) shall cooperate with the department of human or social services in the investigation in order for the county department or CPA) to determine conformity with the regulations.
- 3. I (we) understand that signature of this application constitutes permission for county departments of human or social services or CPA to release information regarding denials of licenses, certificates, and prior adoption approvals or denials.
- 4. I (we) are aware that a certificate for foster care is time-limited and, if issued, will designate the number and age of children or youth for which care can be given. I (we) understand that if I (we) fail to maintain the rules and regulations, the certificate is subject to suspension or revocation. I (we) are aware that an approval for adoption will designate the number and age of child(ren) for which I (my/our family) am (is) approved to adopt.
- 5. I (we) hereby give authorization to the county department of human or social services or CPA to obtain reports of child abuse or neglect in all states of residence for the past 5 years and to review records and reports maintained on the state automated system for the applicant(s). Applicants shall sign for their minor children living in their home.
- 6. Members of the household who are not applicants shall be asked to sign an authorization for the county department of human or social services or CPA to obtain reports of child abuse or neglect and review records and reports maintained on the statewide automated information system



- 7. I (we) understand that the applicant or any adult 18 years of age or older who resides in the home is required to submit a complete set of fingerprints to the Colorado Bureau of Investigation and the Federal Bureau of Investigation, and all costs shall be borne by the applicant or person who resides in the home. Your fingerprints will be on file with the CBI and FBI and may be used to compare with other fingerprints. Discrepancies on your Colorado record may be challenged and corrected through the CBI at www.colorado.gov/cbi. Discrepancies on your records from the FBI or related to another state, may be challenged through the FBI at www.fbi.gov.
- 8. I (we) are not staff members or members of the governing board (CPA) or relatives of staff members or relatives of any officer, executive or member of the governing board of a CPA home.
- 9. I (we) are not a relative of any staff member of the Child Welfare Division or unit in the certifying county department of human or social services.

Foster Care or Kinship Foster Care:

- 1. I (we) understand that before a certificate can be issued I (we) are required to be fully familiar with the Rules Regulating Foster Care Homes issued by the Colorado Department of Human Services, and I (we) agree to fully comply with them.
- 2. I (we) understand that only one CPA or county department of human or social service can certify our home.
- 3. I (we) understand that I (we) must attend required training prior to certification.

1. Sign this section if applying for Non-certified Kinship Care*:

4. I (we) understand that I (we) may be subject to immediate adverse action to my (our) certificate or approval for adoption as set forth in Section 26-6-107.7 et seq., C.R.S. as described by rule of the State Board of Human Services.

Date:	Signature of Applicant 1:	Signature of applicant 2:
2. Sign this se	ection if applying for Foster Care (includes re	espite) or Kinship Foster Care certification
Date:	Signature of applicant 1:	Signature of applicant 2:



Sign this section if applying for approval for Adoption: The undersigned hereby applies to adopt a child(ren) or youth in the custody of a county department of human or social services and certifies to the following facts:						
adoption ta	ax credit, if I (we) finalize an adoption of a c	` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '				
e: 	Signature of applicant 1:	Signature of applicant 2:				
Sign this se	ection if applying for consideration of the Rel	lative Guardianship Assistance Program:				
e:	Signature of applicant 1:	Signature of applicant 2:				
	departmen In accordar adoption to departmen e: Sign this se	department of human or social services and certifies to a coordance with P.L. 110-351, I (we) understand that adoption tax credit, if I (we) finalize an adoption of a codepartment of human or social services. E: Signature of applicant 1: Sign this section if applying for consideration of the Reference in the social services.				



American Adoptions of Colorado Home Study Supplemental Application Additional Information required for processing of home study application

How did you hear about American Adoptions? Please list the name, address, phone number, contact name and email address of the agency or attorney you joined or are joining for placement services:						
Do you have an identified child or potential b	oirth mother? Yes No					
Have you ever initiated or completed a home	e study? Yes No					
If yes, when and with whom?						
Adoption Information: What race or combination of races are you combination.	onsidering? Please check all that app	ly:				
□ Caucasian □ Asian □ African	American ☐ Hispanic ☐	l Native American □ Other				
What special situations are you willing to co	nsider? Please check all that apply:					
☐ Twins ☐ Premature	☐ Special needs (mild, correc	table) 🗆 Sibling group				
Characteristics and Appearance	Parent 1	Parent 2				
Full Legal Name (First, Middle, Last)						
Height						
Weight						
Hair Color						
Eye Color						
Complexion						
Body Structure (i.e. Petite, Muscular, etc.)						
Ethnicity (i.e. Hispanic or Non-Hispanic)						
Heritage (Irish, Italian, etc.)						
Language(s) Spoken						
Citizenship						
Currently in Military Previously in Military	Y / N Y / N	Y / N Y / N				
Criminal History	Parent 1	Parent 2				
Have you ever been arrested?	Y/N	Y / N				
Have you ever been convicted of a crime?	Y/N	Y/N				
Have you ever had an arrest expunged?	Y/ N	Y/N				
If VEC places explains	-	·				

Background Information on Extended Family Members (if deceased please indicate)

Parent 1	Parents Names	Age	Marital Status	Occupation	State	# of Children ——
	Siblings Names	Age	Marital Status	Occupation	State	# of Children
Parent 2	Parents Names	Age	Marital Status	Occupation	State	# of Children
	Siblings Names	Age	Marital Status	Occupation	State	# of Children
Please list a	ny health or medical concer	ns for your im	mediate or exter	nded family:		
	this application, you are that fees paid are non-refun		information on	this application is	true and acc	urate and
 Adopt	zive Parent Signature		Adoptive Parent	t Signature		

HOME STUDY AGREEMENT AMERICAN ADOPTIONS OF COLORADO

THIS HOME STUDY AGREEM	ENT ("Agreen	nent") is made	hv and betwee	n American
Adoptions of Kansas, LLC d/b/a	` •	•	•	
Adoptions (hereinafter refer	red to	as "Ameri	can Adoptio	ns") and
		referred to	as "Adoptive	Family" or
"you") on this day of, 20	·			
	WITNESSET	ГН:		
WHEREAS, American Adoption	ns is a license	ed domestic ac	loption agency;	

WHEREAS, Adoptive Family desires to provide a stable, secure, and loving home to an adopted child; and

WHEREAS, it is the desire and intention of American Adoptions and Adoptive Family to have American Adoptions conduct a home study that will investigate Adoptive Family's suitability for adoption of a child (or children) under the applicable laws, regulations, and guidelines;

NOW THEREFORE, in consideration of the mutual promises contained herein and with the intention of being legally bound hereby, American Adoptions and Adoptive Family agree as follows:

1. Home Study. Adoptive Family understands that the home study Initial process is an assessment of Adoptive Family and their home as suitable for adoption. American Adoptions does not guarantee that this home study will result in Adoptive Family being recommended or approved for adoption. American Adoptions may decline approval of this home study for any reason. Adoptive Family understands that American Adoptions must comply with certain laws, regulations, and guidelines related to this home study. Adoptive Family agrees to hold harmless American Adoptions should Adoptive Family find the outcome of, or any individual finding within, this home study to be unfavorable. Adoptive Family agrees to hold harmless American Adoptions for any harm resulting from the communication of any finding discovered during the course of the home study to any governmental body, agency, or authority. Adoptive Family agrees to hold harmless American Adoptions for any harm resulting from the disclosure of the Home Study to third parties, including but not limited to adoption agencies, social workers, state agencies, federal agencies, and attorneys that may be involved in Adoptive Family's adoption process. Adoptive Family agrees to cooperate with American Adoptions oral or written instructions or requests related to this home study. ADOPTIVE FAMILY HAS A DUTY TO IMMEDIATELY UPDATE AMERICAN ADOPTIONS IF THERE ARE ANY SIGNIFICANT CHANGES TO ANY OF THE **INFORMATION CONTAINED IN THE HOME STUDY**. Adoptive Family agrees that it will immediately notify American Adoptions of any such changes,

including but not limited to any change to the following: criminal or child abuse records, medical status, employment status, marital status, the number or identity of persons who are household members, a change in the location of Adoptive Family's residence, or a significant change in Adoptive Family's finances. Adoptive Family understands that significant changes to the information in the home study may require a new home study, which would result in additional fees. Adoptive Family agrees that American Adoptions cannot be held liable for any harm or complications that arise from Adoptive Family's failure to fully or accurately disclose information used to prepare the home study. Adoptive Family understands that all documents provided to American Adoptions become the property of American Adoptions and American Adoptions may be required to retain these documents by applicable state laws or regulations.

2. Fees. Adoptive Family agrees to pay American Adoptions all fees Initial before the related services are rendered. Adoptive Family will pay all fees by credit/debit card or personal check, cashier's check, money order, or wire **ADOPTIVE** transfer pavable to American Adoptions. **FAMILY** UNDERSTANDS THAT THE FEES PAID TO AMERICAN ADOPTIONS UNDER THIS AGREEMENT ARE NOT REFUNDABLE. In order to maintain its level and scope of services, American Adoptions reserves the right to change all fees before the related services are rendered.

3. Home Study Updates. It is the responsibility of Adoptive Family to **Initial** keep their home study updated annually (sooner if there is a change in information, or if required by the relevant jurisdiction). It is Adoptive Family's responsibility to confirm how often their home study must be updated. To keep a home study updated, it is necessary for Adoptive Family to, within the applicable time period, have at least one home visit and update all documents that support or accompany the home study, including but not limited to all criminal records, child abuse records, physician's reports, insurance and registrations, and financial information. American Adoptions is happy to assist you with keeping your home study updated, but it is your responsibility to keep American Adoptions informed about: when the home study is set to expire; any significant dates or deadlines relevant to your adoption; any court requests or requirements; any significant family, work, health, or life changes; and when placement or finalization is scheduled to occur.

4. Information about the Child or Birth Parent. Adoptive Family Initial will obtain all information regarding a potential or prospective adoptive child or birth parent through either American Adoptions or the agency through which you will seek the placement.

5. Information from the Adoptive Family. Adoptive Family will be **Initial** required to disclose and provide a wide range of family and personal information to American Adoptions, social workers, attorneys and adoption professionals, as well as a family profile, photos and other written information. Adoptive Family agrees to assist in the gathering of needed information and, as necessary, to contact any parties from whom information is required. American Adoptions will consider requests that particular information regarding the Adoptive Family be kept confidential - e.g., address, social security number, last name, etc. - but cannot guarantee the confidentiality of the Adoptive Family's information. Adoptive Family hereby authorizes American Adoptions to seek information from third parties relating to Adoptive Family's suitability for adoption of a child (or children) under the applicable standards, laws, and regulations. Adoptive Family agrees to hold harmless American Adoptions and all such third parties should Adoptive Family find any such information to be unfavorable to Adoptive Family's suitability for adoption under this Agreement.

6. Time Frames. Adoptive Family understands that the time it takes **Initial** to complete a home study varies according to a number of factors (some of which are beyond American Adoptions' control), including but not limited to the following: the jurisdiction in which Adoptive Family resides, the speed with which Adoptive Family submits the appropriate documentation, and the time it takes to perform background checks. On average, it takes 6-12 weeks to complete a home study. Adoptive Family understands that American Adoptions cannot affect the speed with which states and the federal government process background checks, such as criminal and child abuse checks. Adoptive Family releases American Adoptions from any and all liability resulting from any delay in the processing of background checks. If Adoptive Family takes more than 3 months from the date of execution of this Agreement to submit the necessary documentation (typically submissions can be completed in 2 weeks), then Adoptive Family releases American Adoptions from any and all obligation to perform any further home study services and further agrees that all fees paid before the expiration of this three-month period will be non-refundable.

7. Notification of Adoption Placement, Matching and Referrals. Initial Adoptive Family acknowledges that state laws vary as to the types of persons and entities that may legally serve as adoption intermediaries, also known as "matching" or "referrals." In many such cases, the home study provider (in this case, American Adoptions) is required to enter into a written agreement

with the other matching entity, and to disclose to governmental officials the existence of that agreement, as well as the funds paid to the other matching entity. In order to avoid situations that may violate the laws of one or more states, or that involve unethical practices, Adoptive Family agrees to notify American Adoptions prior to contracting with, paying, or utilizing the services of any source of adoption opportunities, matches, or referrals. American Adoptions retains sole discretion to either approve, or to refuse to work with, any other matching or referral source, which approval shall not be unreasonably withheld. Should Adoptive Family contract with any person or entity of which American Adoptions does not approve, then American Adoptions shall have the right to terminate this Agreement for cause, resulting in termination of home study approval. Adoptive Family also agrees to notify American Adoptions immediately upon receipt of any adoption opportunity, potential match, or potential child referral. This ensures that American Adoptions can provide the appropriate services in a timely manner, including but not limited to ICPC services, post-placement services, and more. Adoptive Family agrees that if they fail to notify American Adoptions immediately at the time of referral, then American Adoptions will not be responsible for the timing of any post-placement visit, the completion of the home study, or any other harm related to or arising out of this failure. Adoptive Family agrees to pay American Adoptions an expedited scheduling charge of \$200 for expenses resulting from the last-minute processing of this information, with no guarantee that any requested services can be completed within the time requested by Adoptive Family.

8. Post-Placement Supervision. Adoptive Family acknowledges that **Initial** they are required to have their post-placement visit(s) performed by American Adoptions. American Adoptions may be required to perform postplacement visits to satisfy licensing requirements, even if this is not required by your state or country's post-placement regulations. If you are adopting more than one child, there are additional fees for post-placement services. The number of post-placement visits is dependent on many factors, including but not limited to court jurisdiction and the state or country in which the adoption is being finalized.

- **9. Relocation.** Prior to finalization of the adoption, Adoptive Family **Initial** must notify American Adoptions of any pending or actual change to their primary residence as soon as they learn that a move will occur. A home visit must be conducted at the new residence and shall be accompanied by a home study update or addendum, or in some cases, a new home study, at the rates set forth herein. If Adoptive Family remains in or moves to a state where American Adoptions is licensed, then Adoptive Family agrees to pay American Adoptions for these services at the rates set forth herein. If Adoptive Family moves to a state where American Adoptions is not licensed, Adoptive Family must contact and contract with a properly-licensed adoption professional or agency in the new state, to obtain those services.
- 10. Medical Coverage. American Adoptions requires that Adoptive Initial Family provide medical insurance for the child they wish to adopt. Adoptive Family must be willing to provide medical insurance on behalf of the child until the child reaches 18 years of age. Adoptive Family must also be willing to secure the best medical care and treatment available to the child as needed and required by the child's attending physician and authorized by such medical insurance.
- 11. Mandatory Reporter Obligations Impact on Confidentiality. Initial The Adoptive Family understands that American Adoptions, legal counsel, social workers and other agencies or individuals involved in their adoption process may find themselves in a situation where they reasonably believe they are legally required to report facts or circumstances that lead them to suspect that a child has been abused or neglected, and that, in such circumstances, they are no longer bound by confidentiality and must report information and cooperate with the appropriate officials.
- 12. Best Interest. The Adoptive Family acknowledges and Initial understands that circumstances may arise that require American Adoptions to take action that it deems to be in the best interest of the child, even though that action might appear to be in opposition to the Adoptive Family's requests or best interests. The Adoptive Family agrees to waive this potential for conflict of interests as a condition to receiving services pursuant to this Home Study Agreement.

13. Standard Home Study Fee Schedule

Initial ___/___

A. Preliminary Application Fee

\$250

The application fee is paid upon the initial submission of the application by the Adoptive Family to begin home study services.

B. Domestic Home Study

\$2,200

The standard domestic home study package includes the services typically needed to complete a domestic home study. Costs to run state clearances and expenses for the social worker's travel to the Adoptive Family's home will be paid separately at time of service.

The standard home study package fulfills the home study requirements for many domestic adoptions. However, some court systems, countries, and other adoption professionals require services in addition to the standard home study package.

14. Additional Services and Fees. American Adoptions will perform **Initial** services in addition to those included in the standard home study package per ___/__ the following fee schedule:

A. Home Study Case Management Services

\$500*

Initial

Case Management covers costs related to, but not limited to, preparation and provision of additional copies of home study, completion of forms and documents as requested by Adoptive Family and/or their placing entity, preparation and provision of home study to courts and other adoption professionals on behalf Adoptive Family and other associated tasks. This fee is due prior to American Adoptions completing forms or providing documents to other placing entities, courts or other adoption professionals on behalf of Adoptive Family. If Adoptive Family requires more than 3 hours of case management service, an additional hourly fee of \$100 will be incurred.

*If Adoptive Family is utilizing American Adoptions or its Affiliates for placement services, the home study case management fee is waived.

B. Home Study Update

\$950*

Initial

__/__

A home study update is a follow-up report to the initial home study and is often required if a placement has not occurred within one year of the initial home study. Some states require a home study update every six months. If the home study is more than 3 years old, a completely new home study must be completed.

*If Adoptive Family is utilizing American Adoptions or its Affiliates for placement services, the home study update fee is discounted to \$750.

C. Extensive Home Study Update

\$1,200* Initial

An extensive home study update may be necessary if you have, since your previous home study, placed an additional child in your home, moved, experienced a significant change in employment, or experienced other significant life changes. If the home study is more than 3 years old, a completely new home study must be completed.

*If Adoptive Family is utilizing American Adoptions or its Affiliates for placement services, the extensive home study update fee is discounted to \$1,000.

D. Addendum

Initial

Home Visit

\$450*

Telephonic/Video Conference

\$250*

An addendum may be required for minor changes in family status like a new job with similar pay and responsibility, a change in health insurance, or the request to be approved for additional child characteristics, etc.

*If Adoptive Family is utilizing American Adoptions or its Affiliates for placement, the addendums are discounted to \$400 for a home visit and \$200 for a telephonic/video conference.

E. Post-Placement Report Initial Home Visit \$450*

\$200*

Post-placement reports will be required after a child has been placed in your home. The exact number and timing of post placement reports are determined by the state involved. These post-placement reports are typically for the court and provide updates on the child and family. An additional charge of \$50 is added to the cost of the post-placement report for each additional child placed in your home through the adoption (e.g., twins, siblings, etc.).

Telephonic/Video Conference

*If Adoptive Family is utilizing American Adoptions or its Affiliates for placement, the post placement reports are discounted to \$400 for a home visit and \$150 for a telephonic/video conference.

F. Extensive Home Study Update/Post-Placement Combo \$1,400* Initial ___/__

An extensive home study update may be required for finalization and is charged at this rate when performed in conjunction with a post-placement visit.

*If Adoptive Family is utilizing American Adoptions or its Affiliates for placement, the extensive home study update/post-placement combo is discounted to \$1,200.

G. Court Visit and/or Court Report \$350* Initial

Some courts require an agency representative and/or a report in addition to the home study and/or post-placement reports. This report typically summarizes the home study and post-placement and ultimately recommends the permanent placement of the child for the final adoption hearing.

*If Adoptive Family is utilizing American Adoptions or its Affiliates for placement, the court visit and/or court report is discounted to \$300.

H. Extra Home Visit

\$350*

Initial

An additional home visit may be required during the home study process. This occurs when more information is needed, if the home study is not finalized in the allotted amount of time allowed or the Adoptive Family's individual circumstances necessitate an extra home visit.

*If Adoptive Family is utilizing American Adoptions or its Affiliates for placement, the extra home visit is discounted to \$200.

I. Core Training

varies

Initial ___/

The Adoptive Family is required to complete 16 hours of Core Training as part of the home study prior to placement of a child in their home. This fee will be due when the Adoptive Family registers for the Core training. This fee does not cover additional required trainings the family may also need. If the Adoptive Family is completing a subsequent adoption, this requirement is waived.

J. ICPC Processing

\$500

Initial ___/___

A fee that is due for ICPC processing for every Colorado Adoptive Family adopting in a state other than Colorado. This fee will be collected at the time of the initial home study report. Should ICPC not be applicable, this amount will be credited to other fees in the fee schedule.

K. Miscellaneous

\$75-\$250 Initial
___/___

Additional fees may apply for additional services, including additional copies of the home study, additional counseling for issues beyond a home study, additional request of documents outside of our standard home study package.

The Adoptive Family agrees they understand the fees listed above and agrees to pay all such fees to American Adoptions when the related services are rendered.

15. Forfeiture of Fees and Returned Checks. AS PROVIDED IN Initial PARAGRAPH 2 ABOVE, THE FEES PAID BY ADOPTIVE FAMILY TO ADOPTIONS UNDER THIS **AGREEMENT AMERICAN** ARE NOT **REFUNDABLE.** If this Agreement terminates according to its terms (set forth below), or otherwise, all fees paid are forfeited to American Adoptions. Adoptive Family understands and specifically agrees to this forfeiture and further agrees to hold American Adoptions harmless, to indemnify American Adoptions, and to pay American Adoptions' reasonable attorney fees in the event that any person or entity sues American Adoptions for funds Adoptive Family paid and forfeited to American Adoptions under the terms of this Section. If a check is returned to American Adoptions because of insufficient funds, Adoptive Family will be charged a \$30 returned check fee.

16. Other Service Providers. American Adoptions is not responsible **Initial** for the conduct or services delivered by other service providers, including but not limited to video producers, video hosting services, attorneys, counselors, social workers, other adoption professionals, foster parents, foster care workers or others, relating to any and all services they provide, including but not limited to video production, video hosting, relinquishment, counseling (whether in-person or otherwise), consent, Home Study, foster care and surrender services. The Adoptive Family agrees that they will hold harmless and indemnify American Adoptions for any damages, costs or reasonable attorney fees American Adoptions incurs in connection with any legal proceeding Adoptive Family initiates against American Adoptions for any conduct of or services provided by another service provider.

17. ICPC. The Interstate Compact on the Placement of Children Initial ("ICPC") applies to domestic adoptions occurring across state lines. When the ICPC applies, Adoptive Family and the adopted child must remain in the state in which the adopted child resides until Adoptive Family's state of residence approves the placement. This process can take between 7 to 10 business days after the paperwork has been filed with the ICPC office, but there is no way to know for certain how long this process will take. Adoptive Family understands that the wait for ICPC approval is outside of American Adoptions' control and may be longer depending on the circumstances of the particular adoption. Adoptive Family understands that they need to work with the attorney or agency that placed the child with them on issues related to the ICPC.

18. Government Offices. Adoptive Family understands that they are **Initial** not allowed direct contact with any court office or ICPC office unless directed by American Adoptions, their attorney, an ICPC administrator, or a court officer. This Section has been included in this Agreement at the request of ICPC administrators and court clerks and allows them to process your case more efficiently. 19. Orientation. Adoptive Family understands that state licensing Initial requires the Adoptive Family to complete an orientation before beginning the Home Study process. The orientation is typically conducted in person and immediately prior to your initial home visit. In some instances, the orientation may consist of educational material and/or an online video or other resources. Adoptive Family agrees to timely complete all necessary home study orientations. 20. Medical Release. Adoptive Family agrees that American Initial Adoptions cannot guarantee the health of any child. Adoptive Family further agrees that American Adoptions is not responsible for any adopted child's medical, psychiatric, health, behavioral or other problems, whether those problems are present at the time of placement or manifest themselves at some time thereafter. Adoptive Family also agrees that it will not rely on any representation of American Adoptions (or any representation of any employee, agent, or representative of American Adoptions) related to the health of any child. Adoptive Family hereby waives any and all claims and releases American Adoptions from any and all liability related to any adopted child's medical or other condition(s), any medical or other economic expenses incurred by Adoptive Family, or any non-economic damages sustained by Adoptive Family. **21. Record Retention.** Adoptive Family understands that the home **Initial** study file will be kept indefinitely by American Adoptions and that the Home Study will be officially categorized as "approved", "denied" or "withdrawn" as appropriate. All records relating to the Home Study are the exclusive property of American Adoptions. Criminal history record information will be kept for two years and then destroyed. Should criminal history records be needed after that time. Adoptive Family will be required to re-run their criminal background checks. **22. Term.** The term of this Agreement (the "Term") shall commence **Initial** on the date of the execution of this Agreement and, unless one of the below-

enumerated termination events occurs, shall continue in full force and effect until an adoption reaches finalization and all fees and obligations owed under

this Agreement have been paid or fulfilled.

e/	23. Events That Give American Adoptions Discretion to Terminate This Agreement. American Adoptions may, in its sole discretion, terminate this Agreement, and retain all fees paid through the date of termination, if any of the following events occur:				
	 a. Adoptive Family undergoes a divorce, annulment, or legal or other separation before American Adoptions completes its obligations under this Agreement; 				
.S	b. Adoptive Family refuses to timely provide American Adoptions with information necessary for home study;				
	 c. Adoptive Family fails to disclose information or provides incomplete, false or misleading information to American Adoptions; 				
.S	d. Adoptive Family commits any other material breach of this Agreement not specifically enumerated in this Section; or				
	e. Adoptive Family violates in any way the confidentiality of a birth parent or attempts to independently gather information on a birth parent, as prohibited by this agreement.				
у/	24. Attorneys' Fees. In the event of the breach of this Agreement, the non-breaching party shall be entitled, in addition to any other remedy provided by law, to the recovery of all costs and attorneys' fees incurred in the enforcement of the non-breaching party's rights hereunder.				
	25. Choice of Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Kansas as if it were				
	made and wholly performed there without giving effect to any principle of conflict of laws that would require the application of the law of any other jurisdiction.				
a/ y n, co of	26. Choice of Venue. The Parties agree that any action or proceeding arising out of or related in any way to this Agreement shall be brought in a state or federal court located in Johnson County, Kansas. The Parties hereby irrevocably and unconditionally waive any defense of an inconvenient forum, to the maintenance of any action or proceeding in such court, and objection to venue with respect to any such action or proceeding, and any right of jurisdiction on account of the place of residence or domicile of any party				

hereto.

	Initial		
27. Illegality, Reform, and Severability. If any law or governmental regulation is adopted or any court decision is promulgated after the date of this Agreement, and such law, regulation or court decision makes this Agreement or a provision hereof illegal, the parties agree to use their best			
efforts to restructure this Agreement in such a manner that will avoid such illegality and, to the extent practicable, will preserve the existing financial and business relationships among them. In the event any provision contained herein is deemed by a court of competent jurisdiction to be illegal, then the parties each agree that such provisions may be reformed and modified and enforced by such court to the maximum extent permissible under applicable law and principles of equity.			
28. Drafting. No provision in this Agreement is to be interpreted for or against any party because that party, or that party's legal representative, drafted the provisions.	Initial /_		
29. Headings are for Reference Only. The headings to the various sections of this Agreement have been inserted for reference purposes only and shall not modify, define, limit or expand the expressed provisions of this Agreement.	Initial /		
30. Entire Agreement and Modification. This Agreement and any attachments constitute the final and complete agreement between Adoptive Family and American Adoptions, supersede all prevision agreements or understandings, and may be amended or modified only by a written agreement signed by all parties hereto.	Initial /		
31. Non-Waiver. No provision of this Agreement shall be deemed to have been waived unless such waiver is contained in a written notice given to the party claiming such waiver has occurred, provided that no such waiver shall be deemed to be a waiver of any other or further obligation or liability of the party or parties in whose favor the waiver was given.	Initial /_		
32. Acknowledgement of Understanding. The Adoptive Family acknowledges that they have read and understand this Agreement and its legal effect, that all signatories are signing this Agreement freely and voluntarily, and that no party has any reason to believe that the other party did not freely and voluntarily execute this Agreement.	Initial /_		

THE PARTIES AGREE THAT THIS AGREEMENT IS FOR HOME STUDY SERVICES ONLY AND IS NOT AN APPLICATION FOR ADOPTION SERVICES OR ANY OTHER SERVICES NOT EXPRESSLY PROVIDED FOR HEREIN. ADOPTIVE FAMILY AGREES THAT AMERICAN ADOPTIONS IS NOT PROVIDING ACCOUNTING, LEGAL OR OTHER PROFESSIONAL SERVICES, AND THAT ADOPTIVE FAMILY IS RESPONSIBLE FOR ARRANGING AND PAYING FOR THESE OTHER SERVICES AS NEEDED. ADOPTIVE FAMILY UNDERSTANDS THAT THEY HAVE THE RIGHT TO INDEPENDENT COUNSEL. ADOPTIVE FAMILY UNDERSTANDS THAT THE FEES PAID TO AMERICAN ADOPTIONS UNDER THIS AGREEMENT ARE NOT REFUNDABLE.

in witness whereof, first set forth above.	the parties have executed this Ag	greement as of the date
Adoptive Parent	Adoptive Parent	Date
American Adoptions Staff	Title	

Member

National Office 7500 W. 110th Street, Suite 500 Overland Park, KS 66210 1 . 800 . ADOPTION www.americanadoptions.com

DISCLOSURE STATEMENT FOR ADOPTIVE APPLICANT(S)

American Adoptions of Kansas dba American Adoptions of Colorado, hereinafter referred to as "American Adoptions of Colorado" is required by the Colorado Department of Human Services to provide you with this disclosure information before you sign any contract or agreement for adoptive services, and before you pay any fees. This document must be read, signed and returned with appropriate service agreement.

American Adoptions of Colorado is licensed in the state of Colorado as a child placement agency authorized to complete domestic adoptions. American Adoptions of Colorado is a full-service domestic adoption agency. Services provided include family assessments (SAFE Home Study), adoptive placements, relinquishment counseling, training, and legal information or assistance, consultation, post-placement and post-adoption services. American Adoptions was founded on the belief that lives of children can be bettered through adoption by providing safe adoption services to children, birth parents and adoptive families. American Adoptions provides compassionate care to all clients by educating, supporting and coordinating services for each individual client. American Adoptions is a non-denominational agency that serves adoptive parents, birth parents and children of all races and religions.

Affiliates of American Adoptions of Colorado include American Adoptions, Inc. ("AA Inc."), American Adoptions of California ("AACA") d/b/a Family Connection Christian Adoptions or "FCCA", American Adoptions of Florida, LLC ("AAFL"), American Adoptions of Missouri, LLC ("AAMO"), American Adoptions of Ohio, LLC ("AAOH"), and American Adoptions of Texas, LLC ("AATX") f/k/a 9 Months Adoption Agency, L.L.C. and "Non-Adoption Affiliates" of American Adoptions of Kansas, LLC d/b/a American Adoptions include American Family Media, LLC, and Show Pro, Inc.

American Adoptions may on occasion work with other adoption agencies and businesses that provide adoption and related services for our clients. In most instances, the Agency enters into an interagency agreement with the other entity where the roles and responsibilities of each are specified. Whenever American Adoptions is working in partnership with another agency or business to provide adoption services, the adoptive family is informed about that relationship before signing any service agreement. The specific service agreements contain information about how and to whom the adoptive family will pay fees.

A copy of American Adoptions of Colorado's most current Child Placement Agency license can be found here: https://www.americanadoptions.com/adoption/adoption agency certifications (Colorado license number: 1777641)

Information on where to obtain:

 A list of all licensed adoption agencies/child placement agencies licensed by the Colorado Department of Human Services Division of Child Welfare 303-866-3228 Division of Child Care 303-866-5958 or 1-800-799-5876

- 2. Process for reviewing the official licensing file for *American Adoptions of Colorado* 303-866-5088 or 1-800-799-5876
- 3. Process for filing a complaint against the agency 303-866-3755 or 1-800-766-5876
- 4. A Copy of the Colorado Department of Human Services rules regulating our agency is available for a charge at:

Colorado State Forms and Publication Center 4200 Garfield Street, Denver, CO, 80216

303 321-4164

Request <u>Minimum Rules and Regulations for Child Placement Agencies</u> Commodity #615-82-14-4442

Detailed fee information and adoptive parent criteria are provided in a separate agreement with this disclosure. The agreement list all costs, itemized by services, including incidental fees, additional expenses, and post-placement or post-adoption fees. Information about reimbursable fees is provided respectively in the Home Study and Adoption Agreements.

The fees paid to American Adoptions of Colorado are for adoptive services provided by Agency staff members, and should under no circumstances be construed as payment for a child(ren). Only pregnancy-related expenses may be paid to a Birth Mother, and all payments made on behalf of a Birth Mother must be processed through the Agency.

The Adoptive Family Home Study for Colorado residents will be completed in approximately eight (8) – twelve (12) weeks upon receipt of all required documentation. Post-placement or post-adoption supervision will be completed for a minimum of six (6) months. Relinquishment of parental rights takes anywhere from four (4) business days after the birth of the baby to approximately two (2) months, depending on the availability of the Birth Father.

All Prospective Adoptive Parents who reside in Colorado will complete sixteen (16) hours of core adoption education training, as presented in the Colorado Department of Human Services regulations, Section 7.710.55. In addition, the training will meet the requirements in the Code of Colorado Regulations Cultural Responsiveness, Section 7.701.300, and Trauma Informed Care Section 7.701.400.

Core training will include the following topics:

- Attachment and bonding, grief and loss in adoption,
- Adoption as a lifelong issue, child growth and development,
- Boundary setting and discipline,
- Understanding adoption laws and procedures, including termination of parental rights,
- The expedited relinquishment process, and the administrative notice for presumed and alleged Birth Father(s),
- Parenting a child of a different culture,
- On-going contact and/or communication of the child and the Adoptive Parent(s) with the Birth Parent(s) and/or significant individuals,
- Community resources,
- Medical and health issues including, but not limited to, shaken baby syndrome, parental substance abuse, relevant environmental issues, and genetic risk factors,
- Expectations of adoption and the adoption process, and
- Basic care and supervision appropriate to the age of the child to be adopted.

All Prospective Adoptive Parents who reside in Colorado will complete First Aid and CPR training and will complete the Colorado Mandatory Reporter training and the Colorado Prudent Parent training.

Additional Areas of Training will be needed for families that will be adopting a child who is either medically fragile, or over twelve (12) months of age. Four (4) additional hours of education and child specific counseling from the following topics must be completed as applicable and appropriate for the age(s) of the child(ren) being adopted for a total of twenty (20) hours. These four hours of training may be approved in formats other than face-to-face training at the agency's discretion.

- Parenting a child that has been abused or
- Parenting the physically, mentally, developmentally, or emotionally delayed
- The impact of frequent moves and multiple caregivers on the development of a child.

The primary goal of the SAFE Home Study and approval process is to ensure the safety and well-being of the child to be adopted. The life history and current situation of each family are individually evaluated. However, there are certain historical events and situations that, if present in your family, will likely lead to an unfavorable decision on your application to adopt. Some examples of history and situations that might prohibit the placement of children include:

- Felony convictions involving weapons, violence and/or illegal drugs,
- A history of lesser crimes indicating a pattern of poor judgment and/or instability,
- Any conviction involving domestic violence,
- An inability to financially support an adopted child,
- An untreated mental illness, and
- Unacceptable living and/or safety conditions in the home.
- Nondisclosure of pertinent information relevant to qualifying as prospective adoptive parents

The process of sharing available information regarding the child and the Birth Parent(s) includes obtaining a completed social/medical history for each available Birth Parent. This information, along with the child's birth records, will be shared with the Prospective Adoptive Parent(s). Identifying information is confidential and will be redacted.

The State of Colorado maintains a voluntary adoption registry. Birth parents may submit medical history information and their preferences about future contact with their birth children. Birth parents may change the contact preferences at any time.

For more information on the Colorado Voluntary Adoption Registry, contact Health Statistics and Vital Records, Colorado Department of Public Health and Environment, 4300 Cherry Creek Drive South (HSVR-VR-A1), Denver, Colorado 80246-1530 or call (303) 692-2227 (303) 692-2227. The web site is: http://www.cdphe.state.co.us/certs/aboutadoptionregistry.html

Prospective Adoptive Families who reside in Colorado and whose adoptions will be finalized in the state of Colorado, must apply for and be certified as Foster Parent(s) until the adoption is finalized.

Post placement and post adoption services are provided by American Adoptions. These services may include:

- Post-adoption placement visits and reports to meet state requirements,
- On-going support and education,
- Resources for counseling,

- Medical needs or search issues,
- Adoption education and support group information
- Networking with other adoptive families
- Providing the Adoptive Parent(s) with additional social and/or medical background information obtained after placement that could significantly impact the child.

All adoption records, including birth parent, adoptive parent, and children's records are confidential and are available only to staff and representatives of Colorado Department of Human Services. Documents are maintained in locked cabinets in a locked office building and scanned into our secure database system. In the event of the closure of the Agency, records will be available at the Colorado Department of Human Services. Originals of contracts, agreements, court orders, and birth certificates are maintained as hard copies in the Agency files.

Concurrent adoptions are not allowed when working with American Adoptions except under exceptional circumstances, which must be discussed and approved by the Executive Director prior. If a prospective adoptive family becomes pregnant during the adoption process, they will be asked to pause their adoption for a short period.

A copy of the Agency's grievance process will be provided to you and must be signed in order for adoptive services to be provided through American Adoptions of Colorado.

All Prospective Adoptive Parents have the right to seek legal counsel, at their own expense, to further understand Colorado Adoption Laws.

A copy of the most current annual report submitted to the State Department for American Adoptions of Colorado is available upon request.

I/We have read and understand the information included in this disclosure packet. I/We was/w	vere
given the opportunity to ask questions and have received satisfactory answers.	

Applicant 1 Printed Name		Applicant 2 Printed Name	
Applicant 1 Signature	Date	Applicant 2 Signature	Date

American Adoptions of Colorado GRIEVANCE APPEAL PROCESS AND RIGHTS

American Adoptions of Colorado is a licensed child-placing agency and must comply with the rules set by the Colorado Minimum Standards. Clients can request to review the Colorado Minimum Standards, compliance status reports, and American Adoptions of Colorado policies upon request.

All clients will be informed of their right to appeal and file a complaint with American Adoptions of Colorado as well as the Provider Services Unit representative at the Colorado Department of Human Services (CDHS) upon beginning services with American Adoptions of Colorado.

American Adoptions of Colorado's appeal process is solely based on the facts of the complaint presented, the interview of staff member(s) involved, agency policy, licensing regulations, and the best interest of the child.

To file an appeal, the complaint must be submitted in writing to the Executive Director of American Adoptions of Colorado. The Executive Director will review the complaint and interview any staff member(s) involved in the complaint. The Executive Director will make a decision based on the appeal process and notify the complainant in writing no later than thirty (30) days after the complaint has been filed.

Adoptive Parent Signature	Adoptive Parent Signature		
Date	Date		

SAFE Questionnaire I: Couple Applicant

Name:			Date:		
Pronouns:					
Instructions					
all choicYou may	enswer the following questions as they ses that apply. Y add additional comments on the form ractitioner.				
Questionnair	e				
1. Who prime	arily raised you?				
Мо	ther and father	Mother and mother	Father and father		
Fa	ther	Mother	Mother and stepparent		
Fa	ther and stepparent	Stepparent(s)	Grandparent(s)		
Au	nt(s)/uncle(s)	Sibling(s)	Godparent(s)		
Ch	osen family	Elder(s)	Neighbor(s)		
No	n-blood related relative	Adoptive parent(s)	Foster parent(s)		
Gr	oup living situation/group care	Legal guardian(s)			
Ot	her:				
•	separated from any of your parent(s), for any of the following reasons?	/primary caregiver(s) or significant	family member(s) during your		
No	separation	Separation/divorce	Military service		
Ab	andonment	Jail/prison sentence	Move/relocation		
Lo	ng-term medical hospitalization	Death			
Me	Mental health and/or substance related hospitalizations or rehab				
Re	Removed from home by police or social services				
lm	migration/migration related reasons				
Ot	her:				
3. How old w	vere you when you first moved away fr	om your parent(s)/primary caregiv	er(s) home?		
	years of age				
l cı	urrently live with my parent(s)/primary	caregiver(s)			

What were the circumstances that led you to leave home? Were there circumstances that led you to return?

SAFE Questionnaire I: Couple Applicant

5. Check the boxes that best characterize your childhood relationship with your parent(s)/primary caregiver(s):

a. Name: Relationship:

No relationship Abusive Idolized Neglectful Fun Caring Supportive Friendly Warm Gentle Smothering **Emotional** Overprotective Respectful Affectionate Anxious Consistent Distant/uninvolved Superficial Strained

Close Afraid of parent/caregiver Unpredictable Full of conflict

Relaxed Loving Other:

b. Name: Relationship: NA

Abusive Idolized No relationship Neglectful Caring Supportive Fun Friendly Gentle Smothering Emotional Warm Overprotective Respectful Affectionate **Anxious** Strained Consistent Distant/uninvolved Superficial

Close Afraid of parent/caregiver Unpredictable Full of conflict

Relaxed Loving Other:

6. Check the boxes that best describe what your childhood experience was like:

Painful Happy Fun Wonderful Carefree Stable Exciting Unhappy Confusing Frightening Chaotic Lonely Secure Traumatic Spoiled Unhealthy Enjoyable Difficult to remember Lively Sad

Other:

7. If you were raised by more than one parent/caregiver, check the boxes that best describe their relationship with each other when you were a child/youth:

No relationship Divorced Separated Close
Happy Fun and playful Lacked trust Cold

Loving Violent Fulfilling Full of conflict

Bossy/passive Affected by alcohol/drug abuse Committed Hostile Supportive On again/off again Relaxed Tense

Other:

SAFE Questionnaire I: Couple Applicant

8. How would you rate your parents'/primary caregivers' ability to manage stress in their lives?

a. Name: b. Name:

Relationship: Relationship:

Very good Poor Very good Poor

Good Unknown Good Unknown

Fair Fair

9. Check the boxes that best describe the personal characteristics of your parent/primary caregiver when you were a child/youth:

a. Name: Relationship:

LovingPerfectionistBossyIsolatedHappyOptimisticCalmViolentDistractedSubstance abuserSelf-confidentEmotional

Active Outgoing Generous Forceful/hostile
Shy Pessimistic/worrier Irresponsible Temperamental

Understanding Nervous/anxious Fun/playful Rigid
Moody Overly critical Hardworking Flexible

Content Serious Compassionate Friendly/social

Warm Supportive Dramatic Irritable
Easy going Kind Self-centered Unforgiving
Stubborn Irrational Controlling Passive

Intolerant Reassuring Other:

b. Name: Relationship: NA

Loving Perfectionist Bossy Isolated Happy Optimistic Calm Violent

Distracted Substance abuser Self-confident Emotional

Active Outgoing Generous Forceful/hostile
Shy Pessimistic/worrier Irresponsible Temperamental

Understanding Nervous/anxious Fun/playful Rigid
Moody Overly critical Hardworking Flexible

Content Serious Compassionate Friendly/social

Warm Supportive Dramatic Irritable
Easy going Kind Self-centered Unforgiving
Stubborn Irrational Controlling Passive

Intolerant Reassuring Other:

10. Who disciplined you during your childhood?

Mother and father Mother and mother Father and father

Father Mother Mother Mother and stepparent

Father and stepparent Stepparent(s) Grandparent(s)
Aunt(s)/uncle(s) Sibling(s) Godparent(s)
Chosen family Elder(s) Neighbor(s)

Non-blood related relative Adoptive parent(s) Foster parent(s)

Group living situation/group care Legal guardian(s)

Other:

11. Check the boxes that best describe the way your parent(s)/primary caregiver(s) disciplined you during childhood:

a. Name: Relationship:

Consistently Fairly Strictly
Leniently Made idle threats Lectured
Used time outs Reasoned with me Spanked
Family meetings Praised positive behavior Shamed

Grounded Removed privileges Logical consequences
Withheld food or other basic needs Sent me to my room Ignored misbehaviors

Used physical restraints Physically punished (other than spanking)

Other:

b. Name: Relationship: NA

Consistently Fairly Strictly
Leniently Made idle threats Lectured
Used time outs Reasoned with me Spanked
Family meetings Praised positive behavior Shamed

Grounded Removed privileges Logical consequences
Withheld food or other basic needs Sent me to my room Ignored misbehaviors

Used physical restraints Physically punished (other than spanking)

Other:

12. Check the boxes that represent the personal values held by your parent(s)/primary caregiver(s):

a. Name: Relationship:

Religious beliefs Compassion Strong work ethic

Being responsible Freedom of expression Leading a balanced life

Spiritual/cultural practice Fairness (diversity, inclusivity) Honesty
Family closeness Family support Social status
Education Self respect Independence
Making money Loyalty Healthy lifestyle

Respect of others Community lifestyle Other:

12. (continued) Check the boxes that represent the personal values held by your parent(s)/primary caregiver(s):

b. Name: Relationship:

Religious beliefs Compassion Strong work ethic

Being responsible Freedom of expression Leading a balanced life

Spiritual/cultural practice Fairness (diversity, inclusivity) Honesty

Family closeness Family support Social status

Education Self respect Independence

Making money Loyalty Healthy lifestyle

Respect of others Community lifestyle Other:

13. How do your own personal values compare to those of your parent(s)/primary caregiver(s)?

Basically share the same values Do not share any of their values

Share most of their values Don't know

Share some of their values

14. Check boxes that best describe your parent(s)/primary caregiver(s) attitudes about sexuality when you were a child/youth:

a. Name: Relationship:

Unknown Open about sexuality Comfortable discussing
Old fashioned Never discussed sex No sex before marriage
Condemned LGBTQ+ relationships and sex Knowledgeable about sex Awkward discussing sex
Believed sex was sinful Liberal sexual attitude Conservative attitude
Sexually repressed Sexually irresponsible Supported sex education

Other:

b. Name: Relationship: NA

Unknown Open about sexuality Comfortable discussing
Old fashioned Never discussed sex No sex before marriage
Condemned LGBTQ+ relationships and sex Knowledgeable about sex Awkward discussing sex
Believed sex was sinful Liberal sexual attitude Conservative attitude
Sexually repressed Sexually irresponsible Supported sex education

Other:

15. Check the boxes that best describe what you were like as a child/youth (pre-teenage years):

Stubborn Happy Temperamental Unhappy Forceful/hostile Fearful Awkward Self-confident Friendly Calm Serious Hyperactive Responsible Sad Irresponsible Anxious/nervous Active Funny Rebellious Disobedient Obedient Outgoing Unhealthy Insecure Shy Curious Compliant Thoughtful

Quiet Other:

NA

16. Check the boxes that best describe what you were like as a teenager: Unhappy Happy Temperamental Stubborn Self-confident Forceful/hostile Fearful Awkward Hyperactive Friendly Calm Serious Anxious/nervous Responsible Sad Irresponsible Disobedient Active Rebellious Funny Obedient Outgoing Unhealthy Insecure Thoughtful Shy Curious Compliant Quiet Other: 17. When you were a child/youth, with whom would you confide? Grandparent(s) Parent(s)/primary caregiver(s) Aunt(s)/uncle(s) Sibling(s) No one Stepparent(s) Cousin(s) Friend(s) Clergy/religious leaders Elder(s) Counselor(s)/teacher(s) Psychiatrist(s)/psychologist(s)/social worker(s) Others: 18. When you were a child or youth, did you require counseling or psychiatric care? Nο Yes 19. Are there issues, traumatic incidents, or accidents from your childhood that currently cause you distress? Yes 20. Check the boxes that best describe your early dating experiences: Didn't date Fun Unremarkable Chaperoned Traumatic Too much too soon Dull In groups Extensive Unusual Pressured Friendly Frightening Exciting Limited Other: 21. Check the boxes that best describe your early sexual experiences: Limited Traumatic Awkward Exciting Unremarkable Unusual Romantic Regretful Frightening Confusing Shameful Amusing Pressured Pleasurable Abusive Other: No early sexual experiences 22. If you were married previously, how did your marriage(s) end? Not applicable Death of spouse(s) Divorce Annulment 23. If you were previously in a partnership(s), how did your partnership(s) end? Not applicable Terminated partnership without legal agreement(s)

Terminated partnership with legal agreement(s)

Death of partner(s)

24. If you went through a divorce or terminated a significant committed relationship, check the boxes that best describe what the experience was like for you:

Not applicableEasyExpensiveFrighteningPainfulUnfairBitterAmicableCrazyFrustratingFairDevastating

A relief Long and drawn out Depressing

Other:

25. Have you ever been in a custody dispute?

No Yes

26. How long did you know your current spouse/partner before you were married or established a partnership?

Less than 6 monthsLess than a year1 to 2 years3 to 4 years5 to 7 years8 to 12 years

13 or more years

27. Check the boxes that best describe the characteristics of your current spouse/partner:

Uncaring Appreciative Affectionate Happy Compassionate Opinionated Introvert Emotional Self-centered Gentle Friendly Rigid Good listener Considerate Playful Distant Thoughtful Extrovert Workaholic Intolerant Careful Quick tempered Outgoing Worrier Bossy Supportive Predictable Anxious Sarcastic Unhappy Argumentative Competitive Faultfinding Flexible Abusive Moody

Stubborn Depressed Tolerant Communicative
Clear thinking Smart Social Religious/spiritual

Unforgiving Understanding Honest Romantic
Generous Dependable Impulsive Kind

Energetic Good sense of humor Other:

28. Check the boxes that best describe the various roles you and your spouse/partner play in your relationship:

Roles YOU play in your relationship:

Leader Disciplinarian **Emotional** one Social planner Initiator Peacemaker Comforter Risk taker Money manager Homemaker Wage earner Decision maker Rational one Organizer Compromiser Parent/caregiver

Follower Negotiator Manager

Protector Other:

28. (continued) Check the boxes that best describe the various roles you and your spouse/partner play in your relationship:

Roles your SPOUSE/PARTNER plays in your relationship:

Leader Disciplinarian Emotional one Social planner

Initiator Peacemaker Comforter Risk taker

Money manager Homemaker Wage earner Decision maker

Rational one Organizer Compromiser Parent/caregiver

Follower Negotiator Manager

Protector Other:

29. How often do you and your spouse/partner argue/have conflict?

Almost daily Once or twice a year Rarely
Once a day Once or twice a month Never

Several times a day Once or twice a week

30. Check the boxes that best describe the areas of conflict between you and your spouse/partner:

Discipline of children/youth Religion/spirituality Alcohol/drugs

Emotional closenessFamily involvementMoneyPersonal habitsHousehold choresWorkLoyalty/cheatingEmotional separatenessTravelSexual compatibilityPoliticsValues

Separate activities Time apart Personal expectations

Friends Leisure time Shared activities

Time together Other:

31. Check the boxes that best describe the way you typically react when you have a disagreement with your spouse/partner:

Change the topic Reach agreement through mutual give and take

Agree to disagree Take time to think things over before discussing

Sometimes yell and shout Give in and attempt to smooth things over Leave to cool off Seek outside help from a person you trust

Become silent Sometimes pound or break things

Try to outwit spouse/partner Things get physical (pushing, shoving, hitting)

Other:

32. How sexually compatible are you and your spouse/partner? Sexual compatibility refers to two partners having shared similar sexual beliefs, preferences, and needs.

Very compatible Compatible Somewhat Compatible

Not very compatible Incompatible

33. Have you and your spouse/partner ever gone through a difficult period that threatened your relationship?

No Yes

34. Have you and your spouse/partner ever separated?

No Yes

35. Check the boxes that best describe your current relationship with your parent(s)/caregiver(s):

a. Name: Relationship:

Deceased Strained Distant No contact Flexible Hostile Caring **Emotionally intense** Understanding Controlling Positive Argumentative Supportive Dependent Lovina Very close

Comfortable Not involved enough Over involved On again/off again

Problematic Enjoyable Improving Gratifying

I am their caregiver Other:

b. Name: Relationship: NA

Strained Distant Deceased No contact Caring **Emotionally intense** Flexible Hostile Controlling Positive Understanding Argumentative Supportive Very close Loving Dependent

Comfortable Not involved enough Over involved On again/off again

Problematic Enjoyable Improving Gratifying

I am their caregiver Other:

36. How helpful and supportive do you feel members of your extended family are/will be to you as a parent/caregiver? YOUR side of the family:

Not applicable All family members are helpful and supportive

About half are helpful and supportive Most family members are helpful and supportive

Few are helpful and supportive

No family members are helpful and supportive

SPOUSE/PARTNER'S side of the family:

Not applicable

All family members are helpful and supportive

Most family members are helpful and supportive

Few are helpful and supportive

No family members are helpful and supportive

37. Different viewpoints concerning such things as lifestyle, personal values, religion/spirituality, socioeconomic status, sexual orientation, race/racism, gender identity, politics, etc., can interfere with family relationships. To what degree is that the case in your immediate and extended family?

Issues such as these do not interfere with relationships within my family

Issues such as these rarely interfere with relationships within my family

Issues such as these occasionally interfere with relationships within my family

Issues such as these frequently interfere with relationships within my family

38. How comfortable are members of your extended family when it comes to being around and relating to children/youth?

YOUR side of the family:

Not applicable

All family members are comfortable

About half are comfortable

Most family members are comfortable

Few are comfortable

No family members are comfortable

SPOUSE/PARTNER'S side of the family:

Not applicable

About half are comfortable

Most family members are comfortable

Few are comfortable

No family members are comfortable

39. List your siblings according to how close or distant your relationship is with them:

I don't have any siblings

I am very close to:

I am somewhat close to:

I am distant from:

I am in conflict with:

40. How many members of your immediate and extended family are ready, willing, and able to fully accept a child/youth in care into the family?

All family members are ready, willing, and able to fully accept

Most family members are ready, willing, and able to fully accept

About half are ready, willing, and able to fully accept

Few are ready, willing, and able to fully accept

No family member is ready, willing, and able to fully accept

41. Outside of your family, how many people in your life are ready, willing, and able to provide you support as a parent/caregiver?

There are numerous people who are ready, willing, and able to be supportive

There are several people who are ready, willing, and able to be supportive

There are a few select people who are ready, willing, and able to be supportive

There is one person who is ready, willing, and able to be supportive

There is no one who is ready, willing, and able to be supportive

42. How many people in your life cause you serious conflict and stress?

There are numerous people who cause me serious conflict and stress

There are several people who cause me serious conflict and stress

There are a few select people who cause me serious conflict and stress

There is one person who causes me serious conflict and stress

There is no one who causes me serious conflict and stress

43. Check the boxes that best describe your community involvement:

Have no friends that I socialize with Regular involvement in social organizations

Have a few friends that I socialize with Occasional involvement in social organizations

Have many friends that I socialize with Rarely get involved in social organizations

Regularly active in politics Regular attendance at religious/spiritual services

Occasionally active in politics Occasional attendance at religious/spiritual services

Rarely/never active in politics Rarely/never attend religious/spiritual services

Active in community organizations Occasional involvement in community organizations

Cultural events No involvement in community organizations

Other:

44. If you are employed, how many hours per week do you work?

Not applicable Less than 20 hours 20-30 hours 31-40 hours

41-50 hours More than 50 hours

45. If you are employed, how long have you worked at your current job?

Not applicable

vears and months

46. If you are employed, do you enjoy your work?

Not applicable

No Some of the time Most of the time All of the time

47. Have you ever been fired?

No Yes

48. Do you plan any career or job changes in the near future?

No Yes

49. How do/will you discipline a child/youth in your care?

Spanking Consistently use reasonable consequences

Lecturing Discipline according to how I feel at the time

Rational discussion Physical restraint

Ignore the child/youth's misbehavior Make rules and consequences clear in advance

Take away privileges Set limits

Redirection Physical punishment other than spanking

Use time outs Have my spouse/partner handle the discipline

Use time ins Tell child/youth they are grounded

Raise my voice Tell child/youth they should be ashamed

Send child/youth to their room Threaten punishment in the future

Family meetings Tell child/youth how angry they make me

Praise positive behaviors Other:

50. What is the overall condition of your health?				
	Excellent	Good	Fair	Poor
51.	1. Have you ever been hospitalized or had surgery?			
	No	Yes		
52.	Are you currently taking any medication(s)?			
	No	Yes		
53.	Have you or any of the family members listed below had any of the following conditions? Indicate which fam member by using the following code, placing the appropriate number(s) in front of the condition. 1 = SELF, 2 = PARENT(S), 3 = SIBLING(S), 4 = CHILD(REN)/YOUTH, 5 = SPOUSE/PARTNER			
	Developmental disability		Diabetes	Cancer
	Attention deficit disorder (ADD)		Asthma	Ulcers
	Sexually transmitted disease (STD)		Colitis	Alcoholism
	High blood pressure High cholesterol		Depression	Schizophrenia
			Arthritis	Frequent headaches
	Allergies		Hearing loss	Insomnia
	Heart condition		Tuberculosis	Drug addiction
	Intellectual disabi	ility	Bipolar disorder	Eating disorder
	Anxiety/panic att	acks	Seizures	Kidney disease
	Infertility/sterility	/	Impaired sight	Sickle cell anemia
	Thyroid condition		Other condition(s) not liste	ed:
l affir	m that the information gi	iven in this questionnaire	is correct to the best of my ability	у.
Signature			Date	

Background Clearance Directions

State Criminal and Federal Record Checks

The below State Criminal (CBI) and Federal (FBI) fingerprint process is required for all persons residing in the home (18 years of age or older).

How the Fingerprinting Process Works: Before a fingerprint is taken, all applicants must register and make an appointment through the online Enrollment Center. This is a simple 5 step process. Enrollment assistance is available, if needed, from the CABS Call Center.

- 1. Start by visiting the website at www.coloradofingerprinting.com/cabs (smartphone and tablet friendly).
- 2. Create an online account to schedule your fingerprinting appointment
- 3. Complete the online registration process, log in to your account, and select "Place New Order"
- 4. Choose a Colorado Fingerprint Location (you can search locations by zip code) and select "Next"
- 5. Choose the date and time for your appointment and select "Next"
- 6. Billing Code: Do you have a Billing Code?* "No"
- 7. Select "Next"
- 8. Service Types:
 - a. Why do you need to get fingerprinted?* "CO Licensure/Employment CABS"
 - b. What is your reason for CO Licensure/Employment CABS?* "CHILDCARE LICENSED 26-6-107"
 - c. CBI Unique ID: 8165DCLI
- 9. Select "Next", it will then ask you for our Agency Number 1777641
- 10. Please continue to review and fill in your payment information

Payment - The applicant receives the total (CBI and FBI fee and the \$15 service fee) and selects their method of payment. Upon successful submission of payment the applicant receives, by text message and email, their order ID.

Fingerprinting - The applicant arrives at the chosen fingerprint location on the scheduled day and time and with a valid Government issued photo ID and their order ID (email or text version). Livescan fingerprints, a digital photo (currently omitted due to COVID19) and digital signature are then captured and submitted to CBI.

Results - The results are returned directly to American Adoptions for your file.

Child Abuse and Neglect Request

The below Child Abuse and Neglect Request (BIU) process is required for all persons residing in the home (18 years of age or older).

 Please type your information on the request form, print, sign in ink, and return to American Adoptions Home Study Department electronically via secure link. If you need a secure link, please contact us at homestudy@americanadoptions.com to request this.

- Please ignore the instructions for submission listed on the BIU form. <u>American Adoptions</u>
 will submit your clearances on your behalf. Please do not mail the form, please do
 not submit the form on the online portal, or make any payments.
- The fee is \$31.44 per applicant. American Adoptions will invoice you for payment after processing your Phase I packet.
- Copy and paste the below link in a Chrome Browser. You cannot use a mobile device or IPAD. This is a fillable PDF.

https://drive.google.com/file/d/1ZEDZKLqBs5Xi5Y4nBn4VUMKrhd5TzOyQ/view

<u>Section A: Agency/Facility/Requestor Information. Please enter the following information for Adoption/Foster Care:</u>

✓ Adoption/Foster Care

Agency: American Adoptions of Colorado

License Number: 1777641

Address: 6275 Joyce Dr. 2nd Floor No.233-01 Arvada, CO 80403

Requestor: Cassidie Reiman **Phone #:** 800-236-7846

Email Address: Cassidie.r@americanadoptions.com

HOME STUDY PACKET CHECKLIST

The following items must be returned together to American Adoptions to begin the home study process.

- o CO Dept. of Human Services Original Application to Care for Children and Youth
- o AACO Home Study Supplemental Application
- o AACO Home Study Agreement
- Disclosure Statement for Adoptive Parent(s)
- o Grievance Appeal Process and Rights
- SAFE Questionnaire I One per adoptive parent applicant.
 - If you are a single adoptive parent applicant, please email American Adoptions Home Study Department to request the questionnaire for single applicants.
- Fingerprints (FBI and CBI) follow included directions and have initiated this process
- BIU request form(s) follow included directions and send directly to Home Study Department electronically via secure link
- o Home Study Application fee (\$250)

Please submit each of the above items together to American Adoptions:

American Adoptions Attn: Home Study Department 7500 West 110th Street Suite 500 Overland Park, KS 66210

Fax: 1-800-236-7846

homestudy@americanadoptions.com